

EMPLOYMENT PRACTICES

DC
(LOCAL)

- POSTING VACANCIES The **College President**, vice presidents, or associate vice presidents shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current College District employees may apply for any vacancy for which they have appropriate qualifications.
- APPLICATIONS All applicants shall complete the application form supplied by the College District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.
- EMPLOYMENT OF
CONTRACTUAL
PERSONNEL The **College President** has sole authority to make recommendations to the Board regarding the selection of contractual personnel.
- The Board retains final authority for employment of contractual personnel. [See DCA]
- EMPLOYMENT OF
NONCONTRACTUAL
PERSONNEL The Board delegates to the **College President**, vice presidents, and associate vice presidents final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCC]